

Supported by the Brick & Block Manufacturers of Australia

OPERATING RESULTS FOR 2008/2009

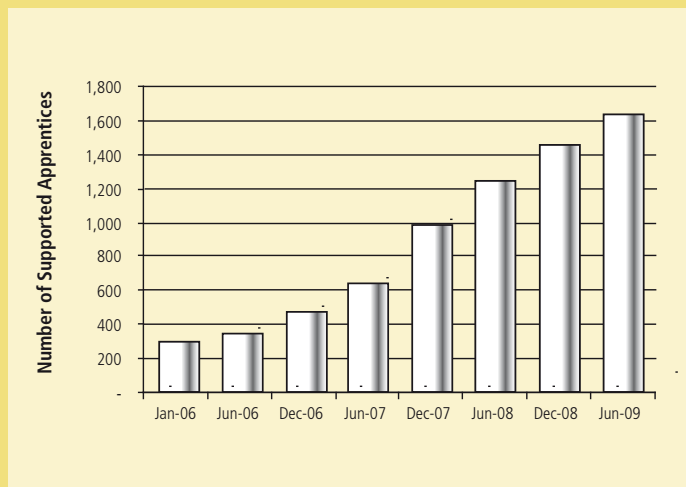
During the year to June 2009 Australian Brick & Blocklaying Training Foundation (ABBTF) achieved the following:

- ABBTF support for employers of new apprentices is assisting the training and employment of 1,628 apprentices, 31% more than the previous year.
- Support for mature aged apprentices or their employers who are disadvantaged by income levels or higher costs in the early stages of the apprenticeship. 110 payments were made during 2008/2009.
- More than 3,000 secondary school students participated in the Step Out Programs, to gain hands on experience in bricklaying.
- Support for pre-entry training in bricklaying which saw 635 enrolments in preparation for an apprenticeship.
- The introduction of travel and accommodation support for apprentices who need to travel more than 100 kilometres to attend their nearest off site training provider.
- Attendance at 124 careers events and promotions to inform people, promote the trade and the career paths offered through bricklaying. Try-a-trades in bricklaying were a feature of many of these events.
- Participation in the industry pathways research project for the CPSISC which produced the report "Barriers and Drivers for Bricklaying Apprenticeships". The project also included a status report on the industry and a report on innovative practices in bricklaying.
- Working partnerships with 50 TAFE colleges and registered training organisations to improve the quality and expectations of new apprentices through Step Out Programs in schools and support for pre-entry training.
- Publication of 15 editions of the ABBTF newsletter sent on a state basis to more than 44,000 stakeholders. Regular media releases also kept industry informed of ABBTF operations.
- A national radio campaign with specific messages to attract potential apprentices and to encourage bricklayers to sign on an apprentice.
- Assistance to bricklayers migrating to Australia under the General Skilled Migration Visa. Payments were made after three months working as a bricklayer in the industry.

Operating Results	2008/09 Nos	2007/08 Nos	Financial Results	2008/09 \$000's	2007/08 \$000's
Apprentices Supported by ABBTF	1,628	1,239	Revenue	6,635	7,423
Mature Apprentices Supported	79	42	Total Expenditure	6,477	6,075
Apprentices in Training	2,641	2,770	Operating Surplus	158	1,348
Step Out Program Students	3,027	3,667	Training Reserve	4,424	4,266
Pre-Apprenticeship Enrolments	635	560	Apprentice Subsidies to Employers	3,533	3,198
TAFE Colleges and RTO's	50	43	Training Support	1,012	1,294
Group Training Organisations	70	71	Promotion	790	614
Careers Events Attended	124	98	Development	649	621
Newsletter Mailing List	44,000	37,000	Administration	442	323

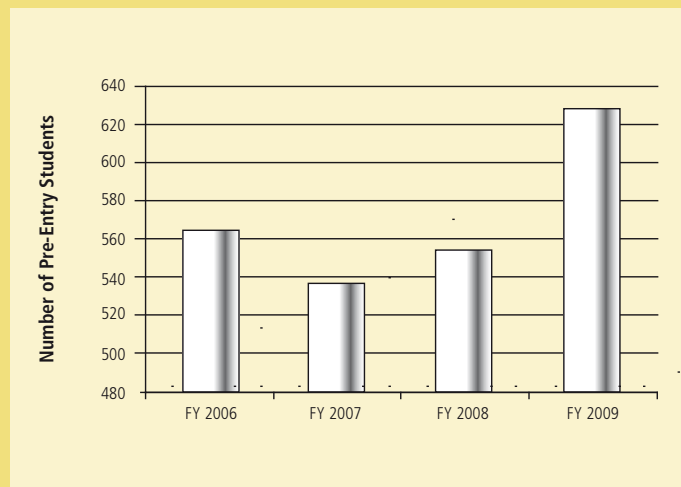
Supported Apprentices

ABBTF subsidies to bricklayers has supported a growing number of apprentices since the national scheme commenced in 2006. As the program was implemented in more states these benefits have provided more employers with opportunities to employ and train apprentices. The graph shows growth since January 2006.



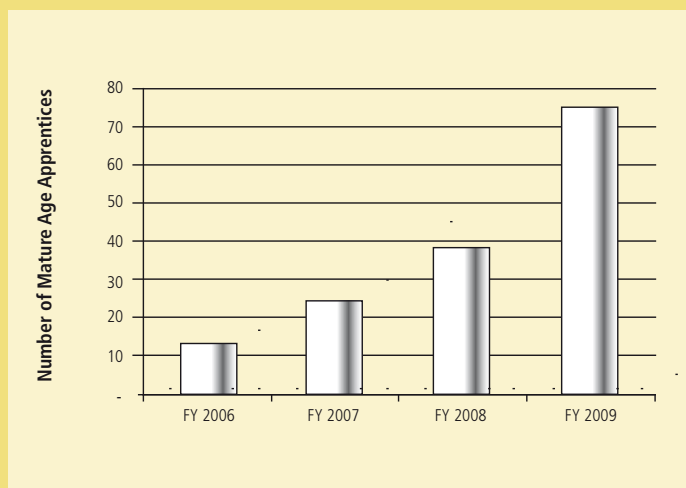
Pre-Entry Support

Pre-apprenticeship and pre-vocational training is an important stage in preparing for the skill and work demands of an apprenticeship. ABBTF has provided support for a growing number of people in these programs with many continuing on to a successful apprenticeship.



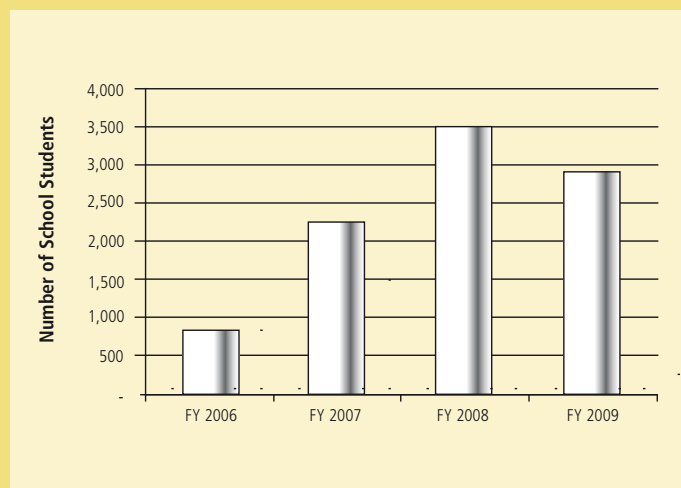
Mature Age Support

ABBTF recognise that mature age apprentices are disadvantaged in terms of employment and training opportunities due to higher rates paid by employers in some states and low first year rates paid to mature apprentices in other states. ABBTF provides mature age incentives to improve employment opportunities to this valuable group. The number of apprentices supported by this incentive has grown over recent years.



Step Out Program for Students

The ABBTF sponsored one week Step Out Program for secondary school students is a valuable experience for students and promotion of the trade to schools across the country. Numbers attending these programs have been significant over the past four years.



The full Statutory Annual Report is available on the website or hardcopy on request.